






# Inclusive Leadership in Action

Enhance team performance and culture through inclusive leadership practices



-  **Level** All levels
-  **Ideal for** Groups of leaders or managers
-  **Gender** All genders
-  **Duration** 2 x 3.5hr online workshops + self-directed learning
-  **Delivery** In-house, online or face-to-face

## About the program

Empower your leaders to be confident champions of inclusion. Inclusive workplaces benefit everyone, staff feel valued and supported, team cohesion is strengthened, innovation thrives, and business outcomes improve. An inclusive workplace embraces diversity, embeds equity and practices inclusion so that all people feel valued, respected and psychologically safe. This program enables leaders to think and act more inclusively, to create real change across their teams. It provides the practical skills for leaders at all levels to make inclusion part of everyday thinking and behaviour.

### This program is for leadership groups looking to:

- Develop the signature traits of an inclusive leader
- Improve team performance, culture, and collaboration
- Increase inclusion and embrace diversity

## Participant profile

Designed for leaders and managers at any level, within all industries and of any gender. It is also ideal for people involved in diversity, equity and inclusion workplace strategies.

## Learning Outcomes

In this program participants will:

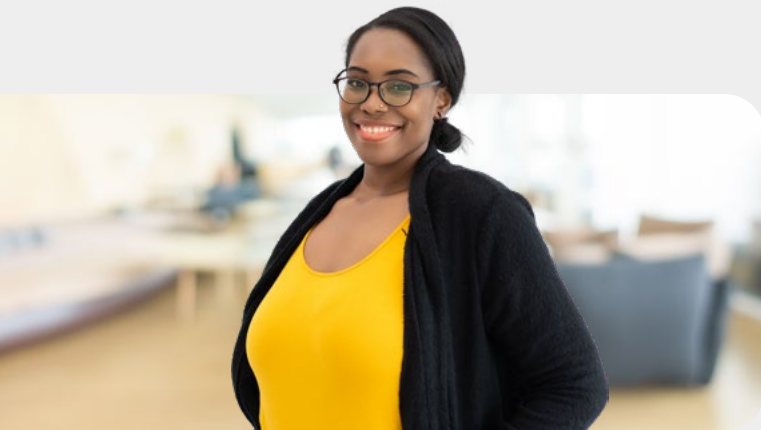
Evaluate inclusive approaches to leadership

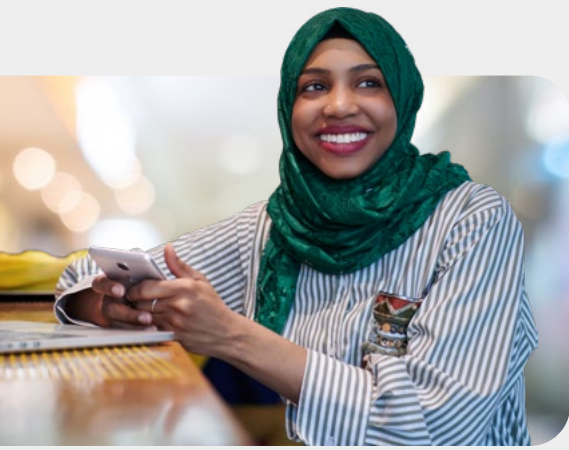
Explore what it means and looks like to be an inclusive leader

Examine unconscious bias in the context of diversity, equity, and inclusion

Investigate strategies for creating psychological safety within diverse teams

Understand & embrace the fundamentals of diversity, equity & inclusion





## Program experience

This program is delivered online over three half-day modules with the support of an expert facilitator and state-of-the-art online learning platform.

- 2 online workshops: 3.5 hours each
- Self-directed learning: 3.5 hours

## Program Modules

Best-practice leadership mindsets and behaviours to boost your team's performance

What is inclusive leadership?

Addressing unconscious bias


Creating psychological safety

Language and application

What is diversity and inclusion and why does it matter?

## Enquiries & enrolments

Contact us for a tailored proposal that meets your organisation's needs.

 [info@womenandleadership.co.nz](mailto:info@womenandleadership.co.nz)

“

The program exceeded our expectations. As a leadership group we developed a shared language and understanding, and it was a real bonding experience for us. The facilitator was brilliant and created a safe environment for us to have open discussions.

**David**  
Government Agency

