

# Women in Schools Advanced Leadership Program

Supporting the development of exceptional female school leaders



**Level**

Senior leaders



**Ideal for**

Individuals



**Gender**

Women



**Duration**

6 months, 2 hours weekly



**Delivery**

Online delivery

## About the program

Today's schools are dynamic, challenging, volatile and often frustrating workplaces, and yet they remain one of the world's most rewarding. Leading these complex, multifaceted organisations requires a strong sense of moral purpose, a fierce will to succeed and an unwavering desire to make a difference in the lives of students.

Delivered online over six months, the Women in Schools Advanced Leadership Program brings together the latest research, leadership best practice and peer learning experiences to provide the skills, strategies and networks that will help school leaders thrive.

## Participant profile

This program is suitable for women who are currently in, or aspiring to, senior leadership positions in primary or secondary schools.



## Program Outcomes

A transformational experience to help women leaders thrive

Develop the capabilities to lead successfully in the contemporary school environment

Work with peers to test assumptions, explore strategies and refine approaches to common issues

Embrace a transformational 'leader as learner' mindset

Apply learnings from case studies and adaptive leadership principles to broader contexts

Leverage and extend existing leadership capabilities and engage in continuous self-development

Facilitate growth in others



## Program experience

The program is delivered part-time over six months to ensure participants have time to fully integrate their learning into their everyday practice. The program experience combines expert tuition, peer knowledge sharing, practical workplace application, and guided personal thought and reflection.

- 9 interactive online sessions led by an expert facilitator
- Self-directed learning via our online learning management system
- 3 peer coaching sessions
- Adaptive leadership challenges

## Program Modules



### Mindful and authentic leadership

Identify the traits and behaviours that define exceptional leaders and consider how to synthesise your personal goals with your role to optimise your impact and stay focused.



### Creating my path

Create a coherent and dynamic 'game plan' for future career and life fulfilment and consider the steps you need to take to fully realise your career potential.



### Adaptive leadership

Explore the theory of Adaptive Leadership and the six principles that underpin the theory.



### Mastering influencing and negotiation

Explore the psychology involved in influencing others and negotiating for a particular outcome.



### Wellbeing and resilience

Develop targeted strategies for managing the individual emotional demands associated with school leadership challenges.



### Conflict and feedback

Learn to reframe conflict and feedback as proactive performance management tools that can lead to better awareness and positive outcomes.



### Leading innovation and change

Identify your immunity to change and explore the barriers and resistance which can hinder innovation and change. Examine leadership challenges during times of crisis to understand how you can help build a flexible, agile organisation.

## Enquiries & enrolments

Contact us for a tailored proposal that meets your organisation's needs.

✉ [info@womenandleadership.co.nz](mailto:info@womenandleadership.co.nz)

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[The] program has had a profound impact on my career, and has been without a doubt the best professional course I have ever done. I did the ALP whilst I was a deputy principal, and the skills and confidence that I gained throughout the program gave me the self-belief to apply for and get the position of principal. Don't hesitate to do this program! It is interesting and invigorating but most importantly extremely helpful.

Juliette  
Principal

