






Schools Middle Leadership Program

Supporting the development of exceptional leaders in New Zealand schools



-  **Ideal for** Individuals
-  **Gender** All genders
-  **Duration** 4 months, part-time
-  **Commitment** 1.5 hours per week
-  **Delivery** Online

About the program

As schools adapt to new leadership models, middle leaders face growing complexity, diversity, and demands.

The Schools Middle Leadership Program is delivered part time over four months, building the key leadership behaviours and mindsets for middle leaders as they transition from self-management to managing others.

Guided by a school leadership expert, participants leverage personal experiences, learn from and alongside their peers, and extend learning with applied learning activities and self-paced learning through our interactive online portal.

Participant profile

This program is designed for those aspiring to, or currently in, a range of middle leadership positions including curriculum and subject leaders, heads of departments and year level leaders, lead and expert teachers, and others with added leadership responsibilities.



Program Outcomes

Build the leadership capabilities to set you up for success

Drive positive change and respond to the challenges facing middle school leaders

Analyse the importance of diversity and inclusivity within learning environments

Implement strategies for improving and managing team dynamics

Apply evidence-based, work-integrated professional learning.

Identify capabilities and practices as an influential learner and leader



Program experience

The program is delivered part-time over four months to ensure participants have time to fully integrate their learning into their everyday practice. The program experience combines expert tuition, peer knowledge sharing, practical workplace application, and guided personal thought and reflection.

- 6 interactive online sessions led by an expert facilitator
- Self-directed learning via our online learning management system
- Practical, applied learning activities connection and networking opportunities
- Peer coaching activities to hone your skills.

Program Modules

Best-practice leadership mindsets and behaviours to boost your team's performance

Leading from the middle

Examining self, school & system

Fostering exceptional teamwork


Reflect and reconnect

Driving change and overcoming leadership challenges

Leading diverse and inclusive learning environments

Enquiries & enrolments

Contact us for a tailored proposal that meets your organisation's needs.

 info@womenandleadership.co.nz



As a woman in a middle leadership position in a school, the information and interactions affirmed for me that I wasn't alone in what I was experiencing, and that my thoughts and opinions were valid and realistic given the topics we explored. I found the peer coaching to be exceptionally rewarding, and the guidance and resources have enabled me to reflect on my practice deeply and practically. It really was a great experience for me and something I would highly recommend to others

Ashlee
Head of Languages

